

Approved For Release 2005/11/28 : CIA-RDP92-00420R000300020001-8
MEMORANDUM FOR: *2/85*

Old computation sheets.

See 1985 folder for new sheet.

Approved For Release 2005/11/28 : CIA-RDP92-00420R000300020001-8
date

GOVERNMENT PRINTING (GP) WAGE SCHEDULE

SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
GPA	01	Bookbinder Apprent A-05	55%	60%	70%	80%	90%
	05	Bookbinder	GPO				
	10	General Bookbinder	GPO plus 105% of A-05 plus 3%				
	15	Lead Bookbinder	105% of A-05 plus 7%				
	20	Bookbinder Group Ch	105% of A-05 plus 10%				
	25	Bookbinder Asst Fore	105% of A-05 plus 20%				
GPB	01	Compositor Apprent B-05	55%	60%	70%	80%	90%
	05	Compositor	GPO				
	10	General Compositor	105% of B-05 plus 3%				
	15	Lead Compositor	105% of B-05 plus 7%				
	20	Compositor Group Ch	105% of B-05 plus 10%				
	25	Compositor Asst Fore	105% of B-05 plus 20%				
GPC	01	Pressman Apprentice C-05	55%	60%	70%	80%	90%
	05	Pressman (offset)	GPO Offset Pressman				
	10	General Pressman	105% of C-05 plus 3%				
	15	Lead Pressman	105% of C-05 plus 7%				
	20	Pressman Group Chief	105% of C-05 plus 10%				
	25	Pressman Asst Fore	105% of C-05 plus 20%				
GPD	01	Offset Strip Apprent GPD-05	55%	60%	70%	80%	90%
	05	Offset Stripper	GPO Offset Stripper				
	10	General Offset Photo	105% of D-05 plus 3%				
	15	Lead Offset Stripper	105% of D-05 plus 7%				
	20	Offset Strip Grp Ch	105% of D-05 plus 10%				
	25	Offset Strip Asst Fore	105% of D-05 plus 20%				
GPE	01	Offset Photo Apprent E-05	55%	60%	70%	80%	90%
	05	Offset Photographer	GPO Offset Photographer				
	10	General Offset Photo	105% of E-05 plus 3%				
	15	Lead Offset Photo	105% of E-05 plus 7%				
	20	Offset Photo Grp Ch	105% of E-05 plus 10%				
	25	Offset Photo Asst Fore	105% of E-05 plus 20%				
GPG	38	Offset Photo Foreman	105% of E-05 plus 30%				
	01	Bindery Assistant	97% of GPG-02				
	02	Bindery Assistant	100% of GPO-02				
	03	Bindery Assistant	100% of GPO-03				
	05	Bindery Assistant	100% of GPO grade 4				
	10	General Bindery Asst	105% of GPO-04 plus 3%				
	15	Lead Bindery Asst	105% of GPO-04 plus 7%				

SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
GPJ	01	Mechanic Mach Apprent B-02	55%	60%	70%	80%	90%
	05	Mechanic Machinist	GPO Compositor B-03				
	10	General Mech Machin	105% of J-05 plus 3%				
	15	Lead Mechanic Machin	105% of J-05 plus 7%				
	20	Mech Machin Group Ch	105% of J-05 plus 10%				
	25	Mech Machin Asst Fore	105% of J-05 plus 20%				
	26	Electronic Mechanic	105% of J-05 plus 5%				
GPK		SAME AS GPD - STRIPPER					

NIGHT DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or excess of 40 hours in a week providing employees were in actual work or standby status during the overtime hours.

HOLIDAY PAY: In addition to gratuity (equals base pay rate) pay, one and one half times the regular hourly rate for all hours worked. (i.e. 2 1/2 X's reg. rate)

REFERENCE: GPO Notice No. _____

APPROVAL DATE: When prepared

EFFECTIVE DATE: As given by GPO -DO NOT ADJUST TO COMPLY WITH PAY PERIOD-OR ANYTHING ELSE.

THIS SCHEDULE SUPERSEDES RATES AND TITLES OF GP SCHEDULE EFFECTIVE PREVIOUS SCHEDULE
THE AFFECTED RATES ARE UNDERLINED.

THE FAIR LABOR STANDARDS ACT IS APPLICABLE FOR OVERTIME FOR NONEXEMPT EMPLOYEES IN
ANY CASE WHERE OVERTIME PAY WOULD BE GREATER.

Chief, Position Management & Compensation Division

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GOVERNMENT PRINTING (GP) WAGE SCHEDULE

SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
GPA	01	Bookbinder Apprent A-05	55%	60%	70%	80%	90%
	05	Bookbinder	GPO				
	10	General Bookbinder	GPO plus 105% of A-05				plus 3% (105% of A-05)
	15	Lead Bookbinder	105% of A-05				plus 7% (105% of A-05)
	20	Bookbinder Group Ch	105% of A-05				plus 10% (105% of A-05)
	25	Bookbinder Asst Fore	105% of A-05				plus 20% (105% of A-05)
	26	Bookbinder Sup	105% of A-05				plus 5%
	27	Bookbinder Plan Sup	105% of A-05				plus 10%
	28	Bindery Sup-Night	105% of A-05				plus 20%
	29	Bindery Sup-Day	105% of A-05				plus 20%
GPB	01	Compositor Apprent B-05	55%	60%	70%	80%	90%
	05	Compositor	GPO				
	10	General Compositor	105% of B-05				plus 3%
	15	Lead Compositor	105% of B-05				plus 7%
	20	Compositor Group Ch	105% of B-05				plus 10%
	25	Compositor Asst Fore	105% of B-05				plus 20%
	55	Compositor Sup	105% of B-05				plus 5%
	56	Compositor Prover	105% of B-05				plus 3%
	57	Compos Scheduler Sup	105% of B-75				plus 10%
	58	Compos Sup-Night	105% of B-75				plus 20%
	59	Linotype Oper Appren B-05	55%	60%	70%	80%	90%
	60	Linotype Operator	GPO Compositor (i.e. B-05)				
	61	Linotype Oper Sup	105% of B-05				plus 5%
	62	Linotype Oper-Pickup	105% of B-05				plus 3%
	63	Mono Key Oper Appren B-05	55%	60%	70%	80%	90%
	64	Monotype Key Oper	GPO Compositor (i.e. B-05)				
	65	Mono Key Oper Repmn	105% of B-05				plus 3%
	66	Mono Key Oper Sup	105% of B-05				plus 5%
	67	Monotype Planner Sup	105% of B-05				plus 10%
	68	Prtr Proof Appren B-05	55%	60%	70%	80%	90%
	69	Printer Proofreader	GPO Compositor				
	70	Prtr Proof-Computer	105% of B-75				plus 3%
	71	Prtr Proof-Comp Sup	105% of B-75				plus 5%
	72	Proof Cmptr Plan Sup	105% of B-75				plus 10%
	73	Teletype Oper Appren B-05	55%	60%	70%	80%	90%
	74	Teletypesetter Oper	GPO Compositor				
	75	Elect Compositor	105% of B-05				plus 5%
	76	Elect Compositor Sup	105% of B-75				plus 5%
	77	Elect Comp-Plan Sup	105% of B-75				plus 10%
GPC	01	Pressman Apprentice C-05	55%	60%	70%	80%	90%
	05	Pressman	GPO Offset Pressman				
	10	General Pressman	105% of C-05				plus 3%
	15	Lead Pressman	105% of C-05				plus 7%
	20	Pressman Group Chief	105% of C-05				plus 10%
	25	Pressman Asst Fore	105% of C-05				plus 20%
	26	Letter Press Appren C-27	55%	60%	70%	80%	90%
	27	Letter Pressman	GPO Letter Pressman				

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SCHEDULE

GRADE	TITLE	1.	2.	3.	4.	5.
28	Letter Pres Spec	105% of C-27 plus 5%				
29	Off Press Col Prov	105% of C-05 plus 3%				
30	Offset Pressman Sup	105% of C-05 plus 5%				
31	Pressroom Sup-Day	105% of C-05 plus 20%				
32	Pressroom Sup-Night	105% of C-05 plus 20%				
33	Off Pressman 2 Color	105% of C-05 plus 7%				
34	Off Press-2 Col Sup	105% of C-05 plus 12%				
35	Press-Plate Sup-Nite	Higher of 105% of C-05 plus 20%; or,				
36	Press-Plate Sup-Day	105% of 105% of D-37 plus 20% -				
		Applies to both GPC 35 and GPC-36.				
GPD	01 Offset Strip Apprent	GPD-05 55%	60%	70%	80%	90%
	05 Offset Stripper	GPO Offset Stripper				
	10 General Offset Strip	105% of D-05 plus 3%				
	15 Lead Offset Stripper	105% of D-05 plus 7%				
	20 Offset Strip Grp Ch	105% of D-05 plus 10%				
	25 Offset Strip Ast For	105% of D-05 plus 20%				
	26 Offset Strip Color	105% of D-05 plus 3%				
	27 Offset Stripper Sup	105% of D-05 plus 5%				
	28 Off Strip-Comp Asst	95% of D-05 or 100% of B-05 (Highest)				
	29 Offset Stripper-Comp	Same as D-05				
	30 Off Strip-Comp Sup	105% of D-05 plus 5%				
	31 Off Strip-Plan Sup	105% of D-05 plus 10%				
	32 Litho Artist-Color	105% of D-05 plus 7%				
	33 Night Fore-Off Strip	105% of D-05 plus 20%				
	34 Off Strip Cmp-Pln Sup	105% of D-05 plus 10%				
	35 Night Foreman-Strip	105% of D-05 plus 20%				
	36 Pltmkr-Strip Appren	D-05 55%	60%	70%	80%	90%
	37 Platemaker-Stripper	D-05				
	38 Platemaker-Strip Sup	105% of D-05 plus 5%				
	39 Pltmkr-Strip-Pln-Sup	105% of D-05 plus 10%				
GPE	01 Offset Photo Apprent	E-05 55%	60%	70%	80%	90%
	05 Offset Photographer	GPO Offset Photographer 13.63				
	10 General Offset Photo	105% of E-05 plus 3%				
	15 Lead Offset Photo	105% of E-05 plus 7%				
	20 Offset Photo Grp Ch	105% of E-05 plus 10%				
	25 Offset Photo Ast For	105% of E-05 plus 20%				
	26 Offset Photo Sup	105% of E-05 plus 05%				
	27 Offset Photo Color	105% of E-05 plus 3%				
	28 Off Photo-Color Sup	105% of E-05 plus 8%				
	29 Off Photo Plan Sup	105% of E-05 plus 10%				
	30 Off Photo-Proc Spec	105% of E-05 plus 7%				
	31 Off Photo-Pro Sp Sup	105% of E-05 plus 12%				
	32 Offset Photo-Spec	105% of E-05 plus 3%				
	33 Offset Photo Sup-Day	Higher of 105% of E-05 or D-05				
	34 Offset Photo-Sup-Nite	plus 20% for E-33 and E-34				
	35 Off Pro-Stri Plan Su	Higher of E-05 or D-05 plus 10%				
	36 Off Pho Col Strip Su	Higher of E-05 or D-05 plus 8%				
	37 Off Photo-Strip Sup	Higher of E-05 or D-05 plus 5%				
	38 Offset Photo Foreman	105% of E-05 plus 30%				
	for E-35, 36, & 37 read 105% of E or D-05					

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SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
PG	01	Bindery Assistant	97% of G-12				
	02	Bindery Assistant	100% of G-12				
	03	Bindery Assistant	100% of G-13				
	05	Bindery Assistant	100% GPO grade 4				
	10	General Bindery Asst	105% of G-10 plus 3% of 105% x G4				
	N	Bindery Worker	97% of G-12				
	12	Bindery Worker	100% of GPO grade 2				
	13	Bindery Worker	100% of GPO grade 3				
	15	Lead Bindery Asst	105% of G-15 plus 7%				
	15	Lead Bindery Asst	105% of G-15 plus 7%				
GPJ	01	Mechanic Mach Appren B	55%	60%	70%	80%	90%
	05	Mechanic Machinist	GPO Compositor B-2205				
	10	General Mech Machin	105% of J-05 plus 3%				
	15	Lead Mechanic Machin	105% of J-05 plus 7%				
	20	Mech Machin Group Ch	105% of J-05 plus 10%				
	25	Mech Machin Ast Fore	105% of J-05 plus 20%				
	26	Electronic Mechanic	105% of J-05 plus 5%				

8/9/78
deleting
TITHS

GPJ
over

7.55
only place
where you
have grades

GPJ Same as GPD - STEPPER

paid based on G-5, but [] says
G-4, [] agrees.

NIGHT DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or excess of 40 hours in a week providing employees were in actual work or standby status during the overtime hours.

equals base pay rate

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

(i.e. 2 1/2 x's
log
not)

REFERENCE: GPO Notice No. _____

APPROVAL DATE: When prepared

EFFECTIVE DATE: As given by GPO - do not adjust to comp. w/ pay period - or anything else.
previous schedule

THIS SCHEDULE SUPERSEDES RATES AND TITLES OF GP SCHEDULE EFFECTIVE 10 OCTOBER 1976. THE AFFECTED RATES ARE UNDERLINED.

drop underlining since beginning in July see rates change at home time.

THE FAIR LABOR STANDARDS ACT IS APPLICABLE FOR OVERTIME FOR NONEXEMPT EMPLOYEES IN ANY CASE WHERE OVERTIME PAY WOULD BE GREATER.

Chief, Position Management & Compensation Division

* 8/1/78

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have been included on this schedule only to show that rates for Binding Post categories are gotten from GPO Journeymen Binding Worker notes. Years ago, both Binding Worker & Binding Woman titles were used. In July 1960, deleted Binding Worker Title; in August 1961, set up Binding Assistant Title. Per Joe Mooney, Binding Woman Title was deleted in Nov 1972 - June 73 when Lake Street & South Side shops were merged.

No one seems to remember why switched from Binding Worker to Binding Post Title. GPO Handbook definition for Binding Worker seems to fit over for Binding Post. But, have used our Title for 18 years and PP&D does not wish to switch back. Jane seems to think reason for switch was to avoid confusion that existed by having same title of Binding Worker in same plant under two separate pay systems - GP & WP; the latter one still exists.

GP Computation Sheet
 Government Printing (GP) Wage Schedule

SCHDL	GR	TITLE	1	2	3	4	5
GPA	01	BOOKBINDER APPREN	55%	60%	70%	80%	90% (of GPA-02)
	02	BOOKBINDER	100%				
	03	BOOKBINDER SUP	105%	(of GPA-02 x 105%)			
	04	BOOKBINDER-PRESERVA	103%	(of GPA-02 x 105%)			
	05	BOOKBINDER PLAN SUP	110%	(of GPA-02 x 105%)			
	06	BINDERY SUP-NIGHT	120%	(of GPA-02 x 105%)			
	07	BINDERY SUP-DAY	120%	(of GPA-02 x 105%)			
GPB	01	COMPOSITOR APPREN	55%	60%	70%	80%	90% (of GPB-02)
	02	COMPOSITOR	100%				
	03	COMPOSITOR SUP	105%	(of GPB-02 x 105%)			
	04	COMPOSITION-PROVER	103%	(" " " " ")			
	05	COMPOS SCHEDULER SUP	110%	(" 60-52" ")			
	06	COMPOS SUP-NIGHT	120%	(" 60-52" ")			
	10	LINOTYPE OPER APPREN	55%	60%	70%	80%	90% (of GPB-11)
	11	LINOTYPE OPERATOR	100%	OF GPB-2			
	12	LINOTYPE OPER SUP	105%	(of GPB-11 x 105%)			
	13	LINOTYPE OPER-PICKUP	103%	(" " " " ")			
	20	MECHANIC MACH APPREN	55%	60%	70%	80%	90% (of GPB-21)
	21	MECHANIC MACHINIST	100%	OF GPB-2			
	22	ELECTRONIC MECHANIC	105%	(of GPB-21 x 105%)			
	23	SENIOR MECHANIC	110%	(" " " " ")			
	30	MONO KEY OPER APPREN	55%	60%	70%	80%	90% (of GPB-31)
	31	MONOTYPE KEY OPER	100%	OF GPB-2			
	32	MONO KEY OPER REPMN	103%	(of GPB-31 x 105%)			
	33	MONO KEY OPER SUP	105%	(" " " " ")			
	34	MONOTYPE PLANNER SUI	105%	(" " " " ")			
			110%				
	40	PRTR PROOF APPREN	55%	60%	70%	80%	90% (of GPB-41)
	41	PRINTER PROOFREADER	100%	OF GPB-2			
	42	PRTR PROOF-COMPUTER	103%	(of GPB-41 x 105%)			
	43	PRTR PROOF-COMP SUP	105%	(of GPB-42 x 105%)			
	44	PROOF CMPTR PLAN SUI	110%	(" " " " ")			
	50	TELETYPE OPER APPREN	55%	60%	70%	80%	90% (of GPB-51)
	51	TELETYPESETTER OPER	100%	OF GPB-2			
	52	ELECT COMPOSITOR	105%	(of GPB-02 x 105%)			
	53	ELECT COMPOSITOR SUI	105%	(of GPB-52 x 105%)			
	54	ELECT COMP-PLAN SUP	110%	(" " " " ")			
GPC	01	LETTER PRESS APPREN	55%	60%	70%	80%	90% (of GPC-02)
	02	LETTER PRESSMAN	100%				
	03	LETTER PRES SPEC	105%	(of GPC-02 x 105%)			

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GP Computation Sheet

(2)

SCHDL	GR	TITLE	1	2	3	4	5	
GPC	10	OFFSET PRESS ASST	55%	60%	70%	80%	90% (of GPC-11)	
	11	OFFSET PRESSMAN	100%					
	12	OFF PRESS COL PROV	103%	(of GPC-11 x 105%)				
	13	OFFSET PRESSMAN SUP	105%	(" " " " " ")				
	14	PRESSROOM SUP-DAY	120%	(of GPC-11 x 105%)				
	15	PRESSROOM SUP-NIGHT	120%	(" " " " " ")				
	16	OFF PRESSMAN-2COLOR	107%	(" " " " " ")				
	17	OFF PRESS-2COL SUP	112%	(" " " " " ")				
	18	PRESS PLATE SUP-NITE	120%	GPC 11 x 105%				
	19	PRESS PLATE SUP-DAY	120%	GPC 11 x 105%				
GPD	01	OFFSET STRIP HELPER	55%	60%	70%	80%	90% (of GPD-02)	
	02	OFFSET STRIPPER	100%					
	03	OFFSET STRIP-COLOR	103%	(of GPD-02 x 105%)				
	04	OFFSET STRIPPER SUP	105%	(" " " " " ")				
	05	OFF STRIP-COMP ASST	95%	(of GPD-02 or ^{FULL} GPB-02 * whichever is higher)				
	06	OFFSET STRIPPER-COMP	100%	(of GPD-02)				
	07	OFF STRIP-COMP SUP	105%	(of GPD-06 x 105%)				
	08	OFF STRIP-PLAN SUP	110%	(of GPD-02 x 105%)				
	09	LITHO ARTIST-COLOR	107%	(of " " " " " ")				
	10	NIGHT FORE-OFF STRIP	120%	(" " " " " ")				
	11	OFF STRIP COMP-PLN SUP	110%	(of GPD-06 x 105%)				
	15	PLTMKR-STRIP APPREN	55%	60%	70%	80%	90% (of GPD-16)	
	16	PLATEMAKER-STRIPPER	100%					
	17	PLATEMAKER-STRIP SUP	105%	(of GPD-16 x 105%)				
	18	PLTMKR-STRIP-PLN SUP	110%	(" " " " " ")				
	GPE	01	OFFSET PHOTO ASST	55%	60%	70%	80%	90% (of GPE-02)
		02	OFFSET PHOTOGRAPHER	100%				
		03	OFFSET PHOTO SUP	105%	(of GPE-02 x 105%)			
04		OFFSET PHOTO-COLOR	103%	(" " " " " ")				
05		OFF PHOTO-COLOR SUP	108%	(" " " " " ")				
06		OFF PHOTO PLAN SUP	110%	(" " " " " ")				
07		OFF PHOTO-PROC SPEC	107%	(" " " " " ")				
08		OFF PHOTO-PRO SP SUP	112%	(" " " " " ")				
09		OFFSET PHOTO-SPEC	103%	(" " " " " ")				
10		OFFSET PHOTO SUP-DAY	120%	(" " " " " ")				
11		OFF PHOTO-SUP-NIGHT	120%	(" " " " " ")				
SEE BACK FOR GPE-12, 13 & 14								
GPF	01	PHOTOENGRAVER	100%					
GPG	01	BINDER ASSISTANT	97%	(of GPG-06)				
	02	BINDERY ASSISTANT	100%	(of GPG-06)				
	03	BINDERY ASSISTANT	100%	(of GPG-07)				
	04	BINDERY ASSISTANT	100%	(of GPO rate for B/W grade 4)				
	05	BINDERY WORKER	97%	(of GPO rate for B/W grade 4)				
	06	BINDERY WORKER	100%	(" " " " " ")				
	07	BINDERY WORKER	100%	(" " " " " ")				
GPH	01	OPERATIVE	GPO-1/1	GPO-1/1 (x104%)	GPO-1/1 (x108%)			
	02	OPERATIVE	GPO-1/2	GPO-1/2 (x104%)	GPO-1/2 (x108%)			

HIGHER OF

GPE-12	110 OF GPE-02X105, OR, GPD-02X105
GPE-13	108 " " " " " " " " " "
GPE-14	105 " " " " " " " " " "

GP Computer non Secret

SCHDL	GR	TITLE	1	2	3
GPH	03	OPERATIVE PRESSWORK OPERATIVE	GPO-3/1	GPO-3/2	GPO-3/3
	04	OPERATIVE PRESSWORK OPERATIVE	GPO-4/1	GPO-4/2	GPO-4/3
	05	PRESSWORK OPERATIVE	GPO-5/1	GPO-5/2	GPO-5/3

NIGHT DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or in excess of 40 hours in a week providing employees were in actual work or stand by status during the overtime hours.

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

REFERENCE: GPO NOTICE 640-19, dated 9 November 1973

APPROVAL DATE: 13 November 1973

EFFECTIVE DATE: 11 November 1973

THIS SCHEDULE DOES NOT CHANGE ANY PREVIOUSLY PUBLISHED GOVERNMENT PRINTING RATES AND IS ISSUED FOR FORMAT PURPOSES ONLY.

Chief, Position Management & Compensation Div

18 APR 77
NOT USED CURRENTLY

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